



NEBOSH Diploma Scholarship 2025

Application Guide



www.nebosh.org.uk/scholarship

NEBOSH Diploma Scholarship 2025



The Michael Adamson NEBOSH Diploma Scholarship will support academic and career progression for aspiring health and safety practitioners.

Twenty recipients - seven National (UK) and thirteen International learners - will be awarded paid-for, online study and assessment fees for the NEBOSH Level 6 National or International Diploma for Occupational Health and Safety Management Professionals.

The Diploma and this scholarship is designed to help learners develop the knowledge and practical application they need to succeed in the

workplace, advance their careers and, most importantly, keep people safe from harm.

This scholarship is named in memory of Michael Adamson who lost his life in a preventable workplace incident in 2005. His sister Louise is dedicated to sharing Michael's story and campaigning for better occupational health and safety.

Please read this guide carefully as it provides lots of useful information about the scholarship programme and the qualities NEBOSH is looking for in applications. Please also familiarise yourself with the terms and conditions provided in this document.

“Completing the NEBOSH Diploma has been immensely rewarding and beneficial to my career. The course content has equipped me with the crucial skills that I now use in my workplace to enhance safety standards. For anyone considering the NEBOSH Diploma Scholarship 2025, go for it! The knowledge and confidence you gain are invaluable.”

Curtis Langton
Scholarship recipient and now NEBOSH Diploma holder



NEBOSH Diploma Scholarship 2025



Contents

Key dates	05
Judging	06
How to apply	07
Michael's Story	08
Terms and conditions	09



NEBOSH Diploma Scholarship 2025



Key dates

3 April 2025

Applications open for the Michael Adamson NEBOSH Diploma Scholarship. Applications must be submitted via the online form at www.nebosh.org.uk/scholarship

24 April 2025

Applications close at 5pm UK local time

15 May 2025

Recipients will be notified on or before 15 May.

*Recipients must acknowledge and accept the prize by 21 May 2025.

29 May 2025

Public announcement of 2025 scholarship recipients.

31 October 2025

Winners must begin their studies before this date

“Studying for the NEBOSH Diploma was both rewarding and challenging, especially in balancing work and study. This balance was key to my success, providing practical, real-world context to my learning. With my goal of ‘protect the workers, protect the means, and get home alive’, the programme equipped me with up-to-date industry best practices to tackle workplace challenges and advance my career. I highly recommend the Diploma to anyone considering it. Although demanding, the investment in time and resources is invaluable for professional growth and development.”

Michael Ojonugwa Akor
Scholarship recipient and now NEBOSH Diploma holder



NEBOSH Diploma Scholarship 2025



Judging

Applicants must answer all questions, provide all required information and meet the minimum criteria of holding a NEBOSH General Certificate to be considered for judging.

Applications will be judged by an expert panel who are:

Dee Arp

NEBOSH Chief Operating Officer

Matt Powell-Howard

NEBOSH Head of Product Development

Louise Adamson

Sister of Michael Adamson after whom this scholarship is named and NEBOSH Ambassador

Martin Brazier

NEBOSH Diploma holder and Health and Safety Advisor at Lubrizol

Doha Mattar

NEBOSH Diploma holder and EHS Director at Pepsico



“My NEBOSH Diploma journey was exciting and enlightening. It required hard work, which became evident in my workplace improvements. It was a holistic study that adequately targeted every HSE need, and the knowledge acquired was instrumental when I was required to set up an HSE department from scratch in my previous role. It would be a great idea to give it your best efforts in applying [for the scholarship], considering its competitive nature, the confidence to implement change as a result of the knowledge gained and the opportunities available after completion. This will be worth your while.”

Catherine Marfoah Awuah
Scholarship recipient and now NEBOSH Diploma holder

NEBOSH Diploma Scholarship 2025



How to apply

The deadline for applications is 24 April 2025 (5pm UK time). All applications must be submitted using the online application form at www.nebosh.org.uk/scholarship.

Applicants must answer all questions and provide the required information/documentation to be considered. Any applications which do not provide this information will not be considered for judging.

Each winner must undertake 191 (National) or 185 (International) taught hours plus 144 recommended self study hours and 80 assessment hours. Please consider whether you can meet this significant time commitment before making your application.

Application questions and requirements

Please ensure you take the time to accurately answer all of the application form questions. This is really important.

We recommend reading this guide and questions thoroughly then collating all the information you need and preparing your answers in advance. This means you can take time to consider your answers and revisit them before completing your application. There is a 250-word limit for each answer so make sure your answers are focused and provide key information. Please adhere to the word count guidance provided. Applications/answers of more than 110% of the word count may be disregarded from judging. Similarly, answers that are very short, lack detail, fail to address the question, are the similar to other applicants or are suspected of being written by AI, may be disregarded.

Top tip: make sure your answers are personal so that our judges can get to know you better and help your application stand out.

Questions 1-6

These are simple personal details that we require to administer the scholarship programme. You must provide an accurate email address. We recommend this is a personal email and not an employer email so that we can contact you if you move jobs. NEBOSH will not be responsible for recognising and correcting incorrect information.

Question 7

Indicate if you are applying for the NEBOSH Level 6 National (UK) or International Diploma for Occupational Health and Safety Management Professionals.

Question 8

The Diplomas are advanced qualifications - NEBOSH has an expectation of prior learning and the qualifications do not generally repeat content from lower-level qualifications (for example, the NEBOSH General Certificate). For this reason, and to ensure you have the core knowledge and skills to prepare you for progression to the Diploma, we require all applicants to hold a NEBOSH National or International General Certificate in Occupational Health and Safety qualification.

You must provide your NEBOSH learner number so that we can verify your achievement. Your learner number will be printed on any NEBOSH correspondence, parchments, certificates or results notifications. Applicants previously found to have engaged in any malpractice activities will be excluded from consideration for this scholarship. Your learner number and name must also match NEBOSH's own records so that we can verify this is a genuine application. If you do not provide a learner number or provide an inaccurate learner number your application will not be progressed.

Question 9

Whilst NEBOSH qualifications help progress academic studies, they also provide practical skills that you can use in the workplace. In this question our judges will be looking for an example of how you have applied knowledge from your previous studies to the workplace.

Question 10

Please list any other relevant health and safety qualifications you hold.

Question 11

This is your chance to tell us why you want to win this scholarship. Our judges will be looking for personal and professional reasons why you want to achieve the Diploma. Let your passion shine through!

NEBOSH Diploma Scholarship 2025



Question 12

Do you think NEBOSH Level 6 Diploma for Occupational Health and Safety Management Professionals will help your career? Tell us how and why it will help you. Try not to be generic – make your answer personal so that our judges remember you.

Question 13

A health and safety career is about the people, communities and organisations you help. Our judges will be looking for your vision of how your workplace will be improved by the new skills and competencies you gain through the Diploma studies.

Question 14

Who do you look up to? Who has inspired you in your career? This could be a colleague, friend, family member or anyone else – we just want to know who they are and how they have inspired you in your health and safety studies or career.

Question 15

The Diplomas require a significant amount of time commitment, both in terms of taught hours, self-study and assessment. This means you will need to be organised and have great time management skills (a key soft skill for any aspiring health and safety professional!). In this question our judges are looking for you to tell us about the practical steps you take for effective time management.

Questions 16-19: professional referee

To support your application we require a supporting letter from a professional or academic referee.

Your referee must:

- Have known you for at least six months in a professional or academic capacity
- Not be a family member or close friend

You must provide accurate details for the referee in the event NEBOSH needs to contact them.

Your referee must provide a letter (we suggest no more than one A4 side) written on headed paper from their employer, Learning Partner or other institution. In the letter the referee must outline how they know the applicant and for how long (we do not need the exact date, approximate months/years is acceptable). In the letter they should also express their opinion as to the applicant's performance or potential performance in relation to a career as a health and safety professional and/or NEBOSH Diploma learner.

This could include (but is not limited to):

- Academic and professional abilities
- Motivation and desire to succeed
- Soft skills or personal qualities that will help them in their studies and in the workplace
- Contribution to the workplace/industry/profession so far

We will accept the letter in .doc, .docx or pdf file formats.

NEBOSH Diploma Scholarship 2025



Michael's Story

Never forget why we work in health and safety. Here is Michael Adamson's story, told by his sister Louise.

On the morning of Thursday 4 August 2005 my wee brother Michael Adamson left for work and didn't make it home.

Instead, that night we kissed his forehead and said our goodbyes as he lay dead in a hospital bed.

He was 26 years old, engaged to be married, and the happiest he'd been in life.

Michael had suffered a fatal electrocution at the "all hands on deck" job he'd been called to, aimed at getting a sports store and gym complex ready for handover to a client the next morning before penalty clauses kicked in.

Attempting to come to terms with the death of a loved one who had his whole life ahead of him continues to be difficult enough, but even more so knowing that his death could so easily have been prevented.

Michael's Story would not need to be told if safe systems of work, which existed on paper, had actually been put into practice, or if risk assessments, described by the employer as "living documents", hadn't subsequently been described by the Health and Safety Executive as being "wholly inadequate".

I wouldn't need to recount the circumstances of him having a heart attack if managers and supervisors had taken active steps to ensure their teams were able to operate safely.

And I would not have to speak up about the failures which led to his death if there had been the confidence on his site to speak up if it was felt "wait a minute, this isn't right".

Michael should be a fun-loving uncle to my boys. He should be a devoted husband to Leasa and the most amazing dad to the children they'd planned to have. Instead, his life was cut short because health and safety of a workforce wasn't prioritised as it should have been.

By using your skills, knowledge, experience and your NEBOSH qualifications, you will inspire leadership teams, engage the workforce, and ensure every single person in your organisation knows safety is not an add-on to their job, it is their job.

Thank you for the life-saving work you have done, and will continue to do.

More information about Michael's story can be found at: <https://michaels-story.net/>



NEBOSH Diploma Scholarship 2025



Terms & Conditions

- 1 The promoter is: NEBOSH whose registered office is at Dominus Way, Meridian Business Park, Leicester, United Kingdom, LE19 1QW
- 2 Scholarship applications are open to residents of any country aged 18 years or over except employees of NEBOSH and their close relatives and anyone otherwise connected with the organisation or judging of the scholarship. People who are already enrolled for, have gained units towards or hold a NEBOSH National or International Diploma in Occupational Health and Safety cannot apply, this includes, tutors, Examiners and Learning Partner employees.
- 3 There is no entry fee and no purchase necessary to enter this scholarship.
- 4 By entering this scholarship, an entrant is indicating their agreement to be bound by these terms and conditions.
- 5 Applications for the scholarship must be submitted via an online application form at www.nebosh.org.uk/scholarship
- 6 Only one entry will be accepted per person. Multiple entries from the same person will be disregarded.
- 7 Applicants must complete the application form in its entirety. Failure to answer a question or provide the required information will disqualify the application from consideration.

Where an applicants answers are the same or similar to another applicants, or where use of a third party or AI is suspected, NEBOSH reserves the right to disqualify the applications from consideration.
- 8 Closing date for entry will be 5pm UK local time on 24 April 2025. After this date the no further applications will be permitted.
- 9 No responsibility can be accepted for applications not received for whatever reason.
- 10 The promoter reserves the right to cancel or amend the scholarship and these terms and conditions without notice in the event of a catastrophe, war, civil or military disturbance, act of God or any actual or anticipated breach of any applicable law or regulation or any other event outside of the promoter's control. Any changes to the scholarship will be notified to entrants as soon as possible by the promoter.
- 11 The promoter is not responsible for inaccurate prize details supplied to any entrant by any third party.
- 12 The prize is as follows:
 - Twenty recipients will receive the following which will be provided and administered by RRC International, a Gold NEBOSH Learning Partner:
 - A paid-for course for the NEBOSH Level 6 National or International Diploma for Occupational Health and Safety Management Professionals (seven national and thirteen international scholarships). The qualifications will be available to study online via RRC International and is available in the English language only. The winner must undertake a minimum of 191 taught hours (National) or 185 taught hours (International) plus 144 recommended self-study hours and 80 assessment hours.
 - NEBOSH enrolment fee
 - Assessment fees for one sitting per unit:
 - DN1/DI1
 - DN2/DI2
 - DN3/DI3
 - Three assessment revision sessions

The prize is as stated and no cash or other alternatives will be offered. The prizes are not transferable. Prizes are subject to availability and we reserve the right to substitute any prize with another of equivalent value without giving notice. NEBOSH will not cover additional fees beyond the items listed above. Any additional costs, including but not limited to assessment fees, appeals or enquiry fees, will be borne by the winners.

NEBOSH Diploma Scholarship 2025



- 13** Winners will be chosen by:
 - Meeting application criteria – outlined earlier in this guide and via the application form. Applicants must hold a NEBOSH General Certificate to be considered.
 - A judging panel comprised of NEBOSH employees and NEBOSH Diploma holders.
- 14** The winners will be notified by email on or before 15 May 2025.
 - If the winners do not claim prize by 21 May 2025, NEBOSH reserves the right to withdraw the prize from the winner and pick a replacement winner.
 - The scholarship winners must begin their studies by 31 October 2025.
 - RRC International will provide online study access and support for five years from commencement of studies. After this date any ongoing studies or assessment fees will be borne by the winner.
- 15** The promoter will notify the winners when, how and where the prize can be redeemed.
- 16** The promoter's decision in respect of all matters to do with the scholarship will be final and no correspondence will be entered into.
- 17** The winners agree to:
 - The use of their name and image in any publicity material and winner announcements.
 - Participate in a case study on successful completion of the qualification which will be published on the NEBOSH website and social media.
- 18** Any personal data relating to the winner or any other entrants will be used solely in accordance with current [UK] data protection legislation and will not be disclosed to a third party without the entrant's prior consent.
- 19** The winners names will be available from 29 May 2025 by emailing the following address: marketing@nebosh.org.uk
- 20** Applicants are providing information to NEBOSH and not to any other party (winners details will be provided to RRC International on acceptance of the prize). The information provided will be used in conjunction with the following Privacy Notice found at www.nebosh.org.uk/privacy-policy/
- 21** NEBOSH's decision as to those able to take part and selection of winners is final. No correspondence relating to the scholarship will be entered into.
- 22** NEBOSH shall have the right, at its sole discretion and at any time, to change or modify these terms and conditions, such change shall be effective immediately upon posting to this webpage.
- 23** If a winner is found to engage in malpractice at any point during their studies or assessments, NEBOSH will withdraw the prize with immediate effect and no further support will be offered. Any other penalties associated with malpractice will be decided and applied by NEBOSH's Ethical Practice team.
- 24** NEBOSH also reserves the right to cancel the scholarship if circumstances arise outside of its control.

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NEBOSH, the National Examination Board in Occupational Safety and Health,
is a world leading provider of health, safety, environmental, risk and wellbeing qualifications.

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