

Health and Safety Policy Statement

- 1.1 The National Examination Board in Occupational Safety and Health (referred to as "NEBOSH") recognises and wholeheartedly embraces its moral and legal obligations and responsibilities with regard to health and safety management.
- 1.2 It is NEBOSH's policy to take all reasonably practicable steps to:
 - a provide and maintain safe and healthy working conditions, safe equipment and systems of work for all its employees and provide such information, training and supervision as is necessary for this purpose;
 - b ensure that the needs and expectations of its employees in relation to their health, safety and welfare are met, for instance ensuring that they provide a safe and as hazard free working environment that is as reasonably practicable as possible;
 - c ensure that the needs and expectations of other interested parties who may be affected by NEBOSH work activities including trustees, visitors, suppliers and contractors, members of the public, the local community, enforcement agencies such as HSE, Environment Agency, emergency services and local authorities are met whereas reasonably practicable as possible;
 - d NEBOSH will also ensure that its Occupational Health and Safety Management System (OHSMS) meets and achieves the ISO 45001 standard;
 - e communicate its policy and its objectives to the public as appropriate;
 - f setting OHS objectives at the annual Management Review which will be reviewed at HSE Committee meetings;
 - g fulfil legal and other requirements by reviewing any changes in these requirements periodically against NEBOSH's Legal Register;
 - h continual improvement of its occupational Health and Safety Management System through a planned internal audit process, and involvement of senior management and other workers; as well as annual BSI audits;
 - i involve, consult and encourage participation of all managerial and non-managerial workers in the OHSMS through its HSE Committee meetings, risk assessments, objective setting, accident and incident investigations, management review meetings.
- **1.3** This policy statement will be reviewed annually to ensure its suitability. Changes will be communicated to all employees.
- 1.4 This policy statement will be available to all employees and visitors to NEBOSH.
- 1.5 NEBOSH will strive to work for the ongoing integration of OHSMS into all of its activities with the objective of attaining the highest standards in health, safety and environmental performance and seeks the co-operation of all concerned in the carrying through of its commitment.

Signed by the NEBOSH Chief Executive Date: 14/05/24

Andy Olenfor