



**People Sustainability
Global Summit**

**Wednesday 4 and Thursday 5
December 2024**

London

Event Agenda

People Sustainability Global Summit

Wednesday 4 and Thursday 5 December 2024

People are at the heart of all organisations and protecting them helps to demonstrate sustainability and performance. People who feel valued, safe, healthy and well, make the right decisions that ultimately contribute to protecting the wider community, nature, society and the economy.

The value of employees for both organisations and their stakeholders is directly connected to their health, safety and wellbeing. This event will enable you to recognise the broad range of benefits which can be delivered across your organisation by investing in creating a valued, safe, and healthy workforce.

Through this approach we will amplify the message that people matter. That the health and safety of people and their wellbeing creates value and long-term sustainability for a company and its stakeholders, while generating value across the capitals.

We are stronger together so join our guest speakers and presenters, and colleagues from likeminded organisations to understand common thinking, motivators and incentives, standards and key performance indicators surrounding the value of people and their health, safety and wellbeing in the workplace and beyond.

Steering Group

We would like to thank our steering group for all their hard work in making this event possible.

The steering group consists of:



Dee Arp



Karen McDonnell



Natalie Nicholles



Rosie Russell



Malcolm Staves



Dan Hobbs



Esil Mertoglu



Fiona O'Donnell



Kathy Seabrook



Lawrence Webb



Sukhy Hogwood



Krishnen Mootien



Charles F. Redinger

Sponsored by

AIHA, Capital Coalition, Global Solutions Inc, IIRSM, Institute of Advanced Risk Management, L'Oréal, NEBOSH, Pinsent Masons and Protex AI.

Additional voluntary sessions – 4 December

These morning sessions are voluntary for people to attend.

08:45

Registration, welcome and coffee

09:15-09:30

Introduction

Malcolm Staves, Co-Founder and Co-Chair, Valuing Human Capital in (OHS) Project - Capitals Coalition and Global Vice President Health and Safety - L'Oréal

09:30-10:05

How is CSRD changing the way business report on and manage sustainability?

The EU's Corporate Sustainability Reporting Directive ("CSRD") is a step-change in sustainability reporting capturing many EU (and non-EU!) companies. At its core are three game-changing evolutions: (i) the adoption of a double materiality perspective, (ii) consideration of a company's full value chain, and (iii) a set of European Sustainability Reporting Standards ("ESRS") with detailed disclosure requirements.

In this session, we will explore companies' reporting obligations, how companies are responding and how CSRD interfaces with other sustainability regulatory requirements.

Presenter:

- **James Hay**, Principal Sustainable Finance Advisor, Pinsent Masons

Moderator:

- **Karen McDonnell**, Head of Global Relations, The Royal Society for the Prevention of Accidents

10:05-10:40

Climate Change and health & safety

Manal will discuss the impacts of climate change, particularly excessive heat, on workers' safety and health. She will share key insights from two recent ILO reports, highlighting new data on the burden of exposure and related health impacts. Furthermore, Manal will examine the measures that countries and enterprises are adopting to protect workers amid these increasing challenges.

Presenter:

- **Dr Manal Azzi**, Team Lead on Occupational Safety and Health, ILO

Moderator:

- **Malcolm Staves**, Co-Founder and Co-Chair, Valuing Human Capital in (OHS) Project - Capitals Coalition and Global Vice President Health and Safety - L'Oréal

10:40-11:15

Global H&S Leadership Survey Results

The presentation will be based on the findings from the 3rd edition of the ERM Global H&S Survey titled "Rising to the challenge of the constantly changing world of work." The presentation will focus on the future of the H&S organisation and the skills needed among H&S professionals. Different themes were identified in the survey, and elements from other items will be woven together to provide a comprehensive overview.

Presenter:

- **Al Hocking**, Partner, ERM

Moderator:

- **Melissa Mark-Joyce**, VP Health and Safety, Smiths Group plc.

11:50-11:50

Pioneering Sustainable Safety: Protecting Lives at Work and Beyond

At The Royal Society for the Prevention of Accidents (RoSPA), our vision is bold yet simple: an accident-free world. For over a century, we have uniquely pioneered safety initiatives that span far beyond the workplace. In today's world, sustainability and the well-being of people form the cornerstone of any serious ESG commitment - if organisations truly value their workforce, it is imperative to ensure safety not only at work but in every aspect of life.

Becky Hickman, CEO, explores RoSPA's unique approach to safety, emphasising the importance of protecting individuals throughout their entire life journey—at work, home, at leisure, and on the road. Fostering a culture of safety outside of work can reinvigorate commitment to safety within the workplace, leading to lasting behavioural change and creating a safer, more sustainable world.

Presenter:

- **Becky Hickman**, CEO, RoSPA

Moderator:

- **Malcolm Staves**, Co-Founder and Co-Chair, Valuing Human Capital in (OHS) Project - Capitals Coalition and Global Vice President Health and Safety - L'Oréal

People Sustainability Global Summit

Wednesday 4 and Thursday 5 December 2024

4 December - Agenda

12:30-13:00

Registration and Networking

13:00-13:15

Welcome and Introduction

Kathy Seabrook, Co-Founder and Co-Chair, Valuing Human Capital in Occupational Health & Safety (OHS) Project - Capitals Coalition; and CEO, Global Solutions Inc.

Malcolm Staves, Co-Founder and Co-Chair, Valuing Human Capital in (OHS) Project - Capitals Coalition and Global Vice President Health and Safety - L'Oréal

13:15-13:30

Keynote Presentation: Connecting the dots: environment, health, safety, and sustainability

As the sustainability, ESG and human capital conversation continues to evolve, their relationship with safety & health remains foundational. This brief introduction to the Summit explores the current state of People Sustainability.

Presenter

Kathy Seabrook, Co-Founder and Co-Chair, Valuing Human Capital in Occupational Health & Safety (OHS) Project - Capitals Coalition; and CEO, Global Solutions Inc.

13:30-14:00

Keynote presentation: The Importance of Value Accounting for Sustainability

Accounting for value is fundamental to the sustainability of a company over time. In this session Helen will share insights on the motivators and incentives, standards and key performance indicators to value people and their health, safety and wellbeing.

Presenter:

Helen Slinger, Executive Director, Accounting for Sustainability

14:00-14:45

Accounting and valuing what matters: latest trends in social and human capital

Hear how companies and investors are seeking to understand their impact on people, in social and human capital terms, to build resilience. The panel will share the latest developments in the field, from the new Taskforce for Inequality and Social Related Financial Disclosure (TISFD), to people positive efforts and cutting edge practice to consider all forms of value in decision making.

Chair:

Natalie Nicholles, Executive Director, Capitals Coalition

Panellists:

- **Adele Tharani**, Social Sustainability Manager, Ørsted
- **Madeleine Evans**, Director, Generation Investment Management
- **Noelia Pacharotti**, Senior Impact Expert, Valuing Impact
- **Tom McKenna**, Senior Economist, Capitals Coalition

14:45-15:15

Networking break

15:15-15:45

Keynote presentation: Why is sustainability and human capital important to investors and what do they look for?

As Schroders' global head of sustainable investment, Andy Howard will provide key insights from an investor's perspective on sustainability and human capital. From current to potential future mandatory and voluntary regulations and the market, specifically what influences decisions on ownership of a company, such as managing sustainability and human and social capital, including the safety, health and wellbeing of people at work.

Presenter:

Andrew Howard, Global Head of Sustainable Investment, Schroders

15:45-16:30

Workshop: Impact-Dependency Pathways and Metrics

This workshop will explore how companies and investors seeking to understand their impact on people, in social and human capital terms, to build resilience. In smaller groups we will consider the impact of the latest developments in the field, from the new Taskforce for Inequality and Social Related Financial Disclosure (TISFD), to people positive efforts and cutting edge practice and the value this can add to our decision making.

Moderators:

- **Charles Redinger**, Founder, Institute for Advance Risk Management
- **Kizzy Augustin**, H&S Partner, Mishcon De Reya

16:30-17:20

Panel: Environmental degradation and health & safety

The panel will delve into the environmental health and safety impacts of climate degradation, emphasising its toll on human lives and the interconnectivity with workplace safety and health. Evolving regulatory and ISO standards, along with the ILO and Capitals Coalition reports will be discussed and organisational strategies to address these challenges explored.

Chair:

- **Stuart Hughes**, Head of Health & Safety, Mercedes-AMG Petronas Formula One Team

Panellists:

- **Martin Bardle**, Global HSQE Director, RES
- **John Dony**, CEO & Co-Founder, What Works Institute
- **Stephanie Thery**, Head of Sustainability Global Manufacturing, PMI

17:20-17:30

Closing Remarks – Day 1

Kathy Seabrook, Co-Founder and Co-Chair, Valuing Human Capital in Occupational Health & Safety (OHS) Project - Capitals Coalition; and CEO, Global Solutions Inc.

Malcolm Staves, Co-Founder and Co-Chair, Valuing Human Capital in (OHS) Project - Capitals Coalition and Global Vice President Health and Safety - L'Oréal

17:30-19:00

Evening reception

People Sustainability Global Summit

Wednesday 4 and Thursday 5 December 2024

5 December - Agenda

08:15-08:45

Registration and Networking

08:45-09:00

Day One recap

Kathy Seabrook, Co-Founder and Co-Chair, Valuing Human Capital in Occupational Health & Safety (OHS) Project - Capitals Coalition; and CEO, Global Solutions Inc.

Malcolm Staves, Co-Founder and Co-Chair, Valuing Human Capital in (OHS) Project - Capitals Coalition and Global Vice President Health and Safety - L'Oréal

09:00-09:30

Keynote Presentation: Evidence based leading indicators for improving safety performance

York Health Economics Consortium (YHEC) were commissioned by Lloyds Register Foundation to conduct a rapid review to map the key characteristics of studies that assess the impact of leading indicators on lagging indicators in the discipline of OSH. The results of the review's findings, including a summary of the studies identified, will be delivered in this session. We will also discuss whether the existing evidence is strong enough to make recommendations about using leading indicators in OSH, and suggest implications for practice and areas for future research.

Based on Lloyd's Register Foundation funded research conducted by YHEC.

Presenters:

- **Lavinia Ferrante di Ruffano**, Project Director at York Health Economics Consortium
- **Deborah Watkins**, Research Consultant at York Health Economics Consortium

09:30-10:30

Workshop: Research into Practice -What are the most effective OHS leading indicators work for you and why?

This session will be an interactive workshop to discuss and identify the "top" leading indicators that are being used in practice and are considered to be effective in driving the culture and performance of organisations. It will build on the leading indicator keynote that proceeds this workshop and will draw upon the collective intelligence and experience of those in the room.

A thought leadership report will be produced to capture the discussions and outputs from this session.

Moderators:

- **Malcolm Staves**, Co-Founder and Co-Chair, Valuing Human Capital in (OHS) Project - Capitals Coalition and Global Vice President Health and Safety - L'Oréal
- **Krishnen Mootien**, Global Health and Safety Director, Reckitt

10:30-11:00

Networking break

11:00-11:45

Panel: People Sustainability: Value Creation through Data

Addressing People Sustainability, our panel will explore the transformative power of innovative safety related technologies, such as AI. This session underscores how leveraging advanced analytics can reveal critical insights into employee safety, engagement, productivity, and wellbeing. By fostering a data-centric approach, companies can not only boost workforce satisfaction and retention but also drive substantial value creation. Through a panel discussion, attendees will learn how to harness these technologies to craft sustainable, people-focused initiatives that align with broader organisational goals.

Chair:

- **Dan Hobbs**, CEO, Protex AI

Panellists:

- **Adele Tharani**, Social Sustainability Manager, Ørsted
- **Megan Stowe**, Senior Global Director – Sustainability and Procurement, Neovia Logistics
- **Moustafa Elsayalhy**, Corporate Health & Safety Risk Manager, L'Oréal
- **Darren Moppett**, Global HSE Director, P&G

11:45-12:30

Workshop: People Sustainability Leadership

This interactive workshop explores the importance of influencing leaders and employees in collaboratively driving sustainability. Breakout group topics include - What is people sustainability, and defining how to influence and effectively deliver people sustainability leadership. Group outputs will be summarised.

Moderators:

- **Esil Mertoglu**, Senior EHS Manager EMEA at Adient
- **Dee Arp**, Chief Quality Officer, NEBOSH

12:30-13:15

Networking Lunch

13:15-14:00

Keynote Presentation: Workplace Witchcraft; Keeping People at the Center of Change

Are we still trying to use old maps in a new world? Just scared of change? Or something else? 'Fixing' the workplace isn't science, it's an art. It needs Workplace Witchcraft.

Presenter

- **Christopher Allen**, Chief Change Officer, MONTROC Consulting

14:00-14:35

Fit for the Future: Emotional Intelligence and other 'Power Skills'

In a relaxed fireside chat (with friends) approach, Lawrence and Rita discuss the principles of emotional intelligence and other key skills needed for today's leaders to ensure they, their teams and their organisations are 'match fit' both now and in the future. This interactive session will fully engage with the audience to glean the latest thoughts and insights from the real world of work and the associated expectations to fuel the discussion.

Presenters:

- **Lawrence Webb**, Chief Safety Officer, Defence Science Technology Laboratory
- **Rita Hausken Barkhodaee**, Founder & CEO, Shestainability

14:35-14:50

Networking break

14:50-15:20

Keynote Presentation: World Risk Poll 2024 - Insights

Presenter

- **Nancy Hey**, Director of Evidence & Insight, Lloyds Register Foundation

15:20-15:50

Keynote Presentation: Untapped human capital, why the board should care about neurodiversity

Every organisation is looking to optimise, find efficiencies, and get the most from their resources, yet we fail to do this effectively with our most important resource – our people. We are getting better at acknowledging that designing for the physical average just does not work, but what about the mental average. Not all of our employees are wired quite the same, and some need different operating environments to perform at their best. 15-20% of our staff could be doing so much more, in fact, the Harvard Business Review quotes a figure of up to 30% more productivity across whole teams. Given that these are not marginal gains, indeed, they could be a competitive advantage, why then is the Board not actively involved in Neurodiversity and Neuro-inclusion?

Presenter:

Rosie Russell, Director of Environment, Health, Safety, and Sustainability (EHSS), MeiraGTx; IIRSM Co-President

15:50-16:00

Closing Remarks – Day 2

Kathy Seabrook, Co-Founder and Co-Chair Valuing Human Capital in Occupational Health & Safety (OHS) - Capitals Coalition and CEO, Global Solutions, Inc.

Malcolm Staves, Co-Founder and Co-Chair, Valuing Human Capital in (OHS) Project - Capitals Coalition and Global Vice President Health and Safety - L'Oréal

People Sustainability Global Summit

Wednesday 4 and Thursday 5 December 2024

Keynote Speakers



Kathy Seabrook

Co-Founder and Co-Chair, Valuing Human Capital in Occupational Health & Safety (OHS) Project - Capitals Coalition; and CEO, Global Solutions Inc

Kathy Seabrook is on a mission to help business leaders integrate safety, health and environmental strategies with sustainable business growth. She champions integration of EHS with corporate culture and strategy development, emphasizing its crucial role in organizational financial success and risk management. Her international impact and guidance in developing global safety, health and sustainability standards showcase her dedication to improving global business practices.

Seabrook's co-authored book due out Feb 2025, *Connecting the Dots: Environment, Health, Safety and Sustainability*, shares her vision for leveraging safety and health management to drive cultural transformation, enhance brand reputation, financial performance by embedding safety, health and sustainability deeply within organizations. Beyond her professional achievements, Kathy is a futurist, passionate about mentoring the next generation of leaders, collaborating with innovative thought leaders, and is inspired by Star Trek's vision, embodying the #TrueNorthTest and her commitment to business success balanced with the safety, health and wellbeing of people at work and environmental stewardship.



Malcolm Staves

Co-Founder and Co-Chair, Valuing Human Capital in (OHS) Project - Capitals Coalition and Global Vice President Health and Safety - L'Oréal

Malcolm Staves is a Fellow of the Institution of Chemical Engineers and graduated from Loughborough University with a degree in Chemical Engineering. He also has an MSc in Integrated Environmental Management from Bath University. Malcolm is considered a futuristic thought leader in Health & Safety.

Previously a site engineering technologist and a plant manager he has worked in the Corporate Environment, Health & Safety for several companies prior to joining L'Oréal, in 2009, where he is Global VP Health & Safety. Since his arrival in L'Oréal Malcolm has developed strategies for the globalization of health & safety with a focus on risk management, visible leadership, and putting people in the centre.

He is known for his networking and sharing as well as his hummingbird approach which was the subject of his 2022 TEDx talk.



Helen Slinger

Executive Director, Accounting for Sustainability

Helen Slinger is Executive Director at Accounting for Sustainability (A4S), leading their work to provide finance professionals with the knowledge, skills and practical guidance to embed sustainability into their business-as-usual. Whilst at A4S, Helen has led the development and delivery of the A4S Academy and driven the substantial expansion of A4S's knowledge hub.

During her time as Head of Sustainable Business at Yorkshire Water, Helen championed a transition to a sustainable business model. She was instrumental in formalising governance structures for their transition to net zero and advancing their TCFD, sustainable finance framework and multi-capitals impact reporting.

Previously at PwC, Helen supported a diverse portfolio of clients in addressing their sustainability challenges across governance, strategy, reporting and assurance.

Helen is a Fellow of the Institute of Chartered Accountants in England and Wales (ICAEW), a Practitioner Member of the Institute of Environmental Management and Assessment and an Accredited Social Return on Investment Practitioner. She is a commissioner on the Yorkshire and Humber Climate Commission, sits on the ICAEW Sustainability Committee, is a member of the Capitals Coalition Advisory Panel and advisor to the University of Cambridge Institute of Sustainability Leadership. She also has an Executive MBA.



Andrew Howard

Global Head of Sustainable Investment, Schroders

Andrew Howard is Global Head of Sustainable Investment at Schroders and a member of the firm's Group Management Committee. He has been at Schroders since 2016 and is responsible for the firm's sustainability strategy. He oversees the firm's sustainability thought leadership, ESG integration and stewardship.

Andrew was an Equity Analyst at Didas Research from 2013 to 2016, an independent investment research firm he founded. He was an Equity Analyst at Goldman Sachs from 2007 to 2013, where he headed the GS SUSTAIN research team in London identifying long term investment opportunities across global industries.

He also previously worked at McKinsey & Co as a consultant and Deutsche Bank as Head of European Mining Research.

Andrew graduated with a BSc in Economics from London School of Economics and has an MBA in Business Administration and Management from INSEAD.



Lavinia Ferrante di Ruffano
Project Director, York Health Economics Consortium

Dr Lavinia Ferrante di Ruffano is a Project Director within the Review and Evidence Synthesis team at York Health Economics Consortium (YHEC), and has 17 years experience as a systematic reviewer and methodologist in applied health research. She has undertaken a wide range of reviews (systematic, scoping, pragmatic and methodology) for pharmaceuticals, diagnostics and other devices for private and public sector clients.



Deborah Watkins
Research Consultant at York Health Economics Consortium

Deborah Watkins is a Research Consultant in the Review and Evidence Synthesis team at YHEC. She has a BSc in Nursing and an MSc in Global Health and Development. Deborah has experience working on many different types of reviews, including systematic reviews of clinical effectiveness. She also has experience conducting qualitative research.



Christopher Allen
Chief Change Officer, MONTROC Consulting

I am the Founder and Chief Change Officer at MONTROC Consulting. Our Business Change projects have spanned all sectors and ranged from Global Research to behavioural change, and from the UK to the USA. I was previously at the Morgan Sindall Group, CBRE, and the British Army. I was born in London, educated at Cairo American College Egypt, Trinity School Croydon, Loughborough University and Manchester Business School. I am a Chartered Manager and Fellow of the CMI and IoL. I have been redesigning and renovating houses for many years. I played Water Polo for Great Britain and swam the English Channel. I live in Bath with my wife, Leah, 4 young children, 14 chickens and our Rhodesian Ridgeback. When time allows, I swim, surf and drink red wine! I am deeply interested in the future of work and helping people to #LiveWorkBetter.



Rita Hausken Barkhodaee
Founder & CEO, SheSustainability

Rita's clients don't just want to change the world—they actually do. Her superpower lies in drawing out powerful visions that lead clients to fully embrace their missions, particularly in areas like Climate Change, Energy Transition, and Basic Human Needs, all while living life to the fullest. A high-impact leader, award-winning executive coach, and trusted advisor committed to human sustainability, Rita thrives on challenging the status quo and leveraging global networks to solve seemingly impossible problems. She partners with top executives and organizations, from multibillion-dollar global energy companies and the United Nations to innovative startups and scale-ups, to create deep, lasting impact.



Lawrence Webb
Chief Safety Officer, Defence Science Technology Laboratory

Lawrence has more than 30 years of experience in health, safety, and environmental management. A Chartered Fellow and past President of the Institution of Occupational Safety and Health (IOSH), he is currently the Chief Safety Officer at Dstl, the Defence Science and Technology Laboratory.

Driven by developing relationships and networks, he utilises an engaging and practical approach to HSE strategy and implementation, drawing on experience from across a wide range of industries. He sits on a number of industry best practice working groups and remains active as a volunteer within IOSH. During his time as President, he initiated a drive to enhance appreciation and knowledge of neurodiversity within the profession to support the unlocking of talent and provision of opportunity for all. Lawrence is a keen mental wellbeing advocate and champions in this arena having worked closely with organisations such as Business in The Community.

An experienced speaker and presenter, he has an extensive training background up to and including Masters' Degree level and has supported a number of examination and professional bodies as a question writer, examiner and accreditation advisor and held the position of part-time Tutor and Dissertation Supervisor on the Health and Safety MSc programme for over 10 years at The University of Portsmouth.

People Sustainability Global Summit

Wednesday 4 and Thursday 5 December 2024



Rosie Russell

Director of Environment, Health, Safety, and Sustainability (EHSS), MeiraGTX; IIRSM President

Rosie Russell is the President of IIRSM which celebrates its 50th anniversary in May 2025.

Rosie started her career as an Organic Chemist working in academic and biotechnology research and development laboratories where she began taking an involuntary interest in health and safety matters following a laboratory accident. This, and her wife's academic background, led her to take on a Health and Safety role alongside laboratory management and continued lab work. She discovered that health and safety was her true vocation and is now Director of EHS & Sustainability for MeiraGTX, a research phase, vertically integrated, pharmaceutical company specialising in gene therapies.

She has worked in R&D and biomanufacturing across academic, charity and private sector settings for almost 30 years with over 20 of those involving health and safety. As well as developing expertise across chemical, biological and radiation safety, she has a keen interest in the psychology of work and states that 'It is not possible to be safe unless you are in the right state of mind.' As such, she sees physical and psychological risks as being inextricably intertwined.

Rosie splits her time between Edinburgh and London and is an avid reader and cook.



James Hay

Principal Sustainable Finance Advisor, Pinsent Masons

James Hay is a Principal Sustainable Finance Advisor at Pinsent Masons, advising financial services firms and corporates on a broad range of sustainability matters with a focus on complex ESG regulatory change. James' experience spans corporate sustainability reporting where he advises companies on their TCFD and CSRD disclosures; supply chain due diligence to comply with the upcoming CSDDD; sustainable finance disclosures where he advises asset managers on their entity and product level disclosures under the UK's SDR and EU's SFDR; climate and transition investment frameworks underpinning sustainable financial products in both public and private markets; and climate strategy where he advises asset managers and asset owners on net zero transition planning. James supported the UK Transition Plan Taskforce on the development of its asset management sector deep dive.



Dr. Manal Azzi

Team Lead on Occupational Safety and Health, International Labour Organization

Dr Manal Azzi leads the ILO's Policy and Global Strategy team within the Occupational Safety and Health and Working Environment (OSHE) Branch. She manages several portfolios including chemical safety and the environment, climate change and heat stress, the prevention of communicable and non-communicable diseases, health promotion in the workplace including improved wellbeing, nutrition and the prevention of stress, psychosocial risks, violence, and substance abuse in the world of work. Coordinating the annual World Day for Safety and Health at Work campaign also falls within Manal's remit.

Dr Azzi works to advance OSH management systems and promotes over 19 ILO conventions, including ILO core OSH principles Conventions 155 and 187. She was instrumental in the process that led to the recognition of occupational safety and health as a fundamental principle and right at work in June 2022.



Al Hocking

Partner, ERM

Al Hocking is a Partner at ERM and leads Health & Safety Consulting Services across the EMEA Region. Al has approaching 25 years of professional experience, with his expertise being centred on HSE Management, Leadership and Culture encompassing H&S Coaching, Training, Management Systems and Auditing. Al has worked with major multinational organisations in the UK and overseas in both operational and project settings and across variety of sectors including Energy, Technology, Manufacturing (Aerospace, FMCG, Food & Drink) and Mining.



Becky Hickman
CEO, RoSPA

Becky became RoSPA's first female CEO in 2024, bringing over 20 years of experience to the role. Under her leadership, RoSPA has revitalised its sales, marketing, and strategic partnerships, collaborating with industry giants like L'Oréal to cement its global influence in health and safety.

For more than 100 years RoSPA has been the charity which creates a safer society by preventing accidents. Working with and through their membership RoSPA leads the agenda, shapes policy, raises standards, and drives behavioural change. Becky spearheads this mission via the prestigious RoSPA Awards, which attracts entrants from over 70 countries and has a reach of over seven million employees worldwide. Becky's visionary approach ensures RoSPA's enduring global impact and commitment to safety and innovation.



Nancy Hey
Director of Evidence & Insight, Lloyds Register Foundation

Nancy Hey is the Director of Evidence & Insight at Lloyd's Register Foundation, responsible for leading the World Risk Poll, impact, and establishing a Global Safety Evidence Centre.

Nancy joined the Foundation having set up and led the What Works Centre for Wellbeing for ten years as part of the evidence informed policy and practice innovations globally, as well as working across sectors as a global leader in the field of wellbeing and social progress. Before setting up the Centre, she worked in the UK Civil Service as a policy professional for 15 years in nine departments, setting up the professional policy community and working across skills, public health, justice and constitutional reform.

She has degrees in Law and in Coaching and Development, specialising in emotions and in learning systems. Nancy holds a wide a range of advisory roles, past and present, including as an expert advisor to the OECD and to the UK House of Lords Life Beyond Covid Committee. She is a Trustee of the National Centre for Creative Health and a Leadership Fellow at St George's House, Windsor.

