



NEBOSH CONFERENCE **PUTTING THE PEOPLE BACK INTO ESG**

EICC, EDINBURGH – 16 NOVEMBER 2023



AGENDA

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(Theatre 3)

Timing	Topic
8.30 - 9.15	Arrival. Registration and Coffee
9.15 – 9.30	Welcome and Introduction <ul style="list-style-type: none"> Dee Arp (Chief Operating Officer – NEBOSH)
9.30 – 9.55	Are people given the right priority in ESG? Organisations cannot be sustainable without protecting the health, safety and wellbeing of people and recognising their value. So how, as OSH professionals, do we help ensure protecting people is prioritised within ESG. <ul style="list-style-type: none"> Malcolm Staves (Global Vice President H&S – L'Oréal)
9.55 – 10.20	Psychosocial Risks: What are they and why are they important for sustainability? Failing to address psychosocial risks can be hugely detrimental to both your people and your organisation's long-term sustainability. In this session Christl will explain what psychosocial risks are and how they can be managed. <ul style="list-style-type: none"> Christl Aggus (Interim Chief Executive Officer – Canadian Society of Safety Engineering)
10.20 -10.45	The human side of health and safety – a personal perspective Since losing her wee brother, Michael, in a preventable workplace accident, Louise has made it her mission to stop other families facing a similar fate. By sharing Michael's story and demonstrating what can happen, Louise hopes to change attitudes and safety behaviours for the better. <ul style="list-style-type: none"> Louise Adamson (Director – Michael's Story)
10.45 - 11.15	Coffee Break
11.15- 11.40	Diversity, Inclusion and Equity in workplace health and safety This session will consider how to ensure our health and safety policies are inclusive and why it's important. <ul style="list-style-type: none"> Karen J Hewitt (Director – Leaderlike Ltd) Louise Hosking (Chief Executive Director – CIEH) Dee Arp (Chief Operating Officer – NEBOSH) Edward Debrah (Founder – ED Consults Limited)
11.40 – 12.05	The psychology of PPE The provision of the right PPE plays a key part in keeping our people safe, but it can only do its job, if teams use it and use it correctly. How do we make this happen? Panel <ul style="list-style-type: none"> Ian Cooke (Head of Corporate and Consumer – NEBOSH) Alan Murray (Chief Executive Officer – BSIF) Louise Hosking (Chief Executive Director – CIEH) Karen McDonnell (Occupational Health and Safety Policy Advisor – RoSPA)

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12.05 – 12.30	<p>Managing occupational road risk</p> <p>The panel will discuss how you can ensure road risks are being managed effectively in your business. They will explain what constitutes the fatal four and will introduce the concept of the most valuable mile is the mile not driven.</p> <p>Panel</p> <ul style="list-style-type: none">- Karen McDonnell (Occupational Health and Safety Policy Advisor - RoSPA)
12.30 – 13.30	<p>Lunch</p>
13.30 – 13.55	<p>ESG – the similarities and differences in approach across the globe</p> <p>Our panel has representation from the UK, Canada, France, and Ghana. In this session we will consider how the approach to ESG differs around the world and how we can support and learn from each other.</p> <p>Panel</p> <ul style="list-style-type: none">- Dee Arp (Chief Operating Officer – NEBOSH)- Christl Aggus (Interim Chief Executive Officer – Canadian Society of Safety Engineering)- Malcolm Staves (Global Vice President H&S – L’Oréal)- Edward Debrah (Founder – ED Consults Limited)
13.55 – 14.25	<p>A culture of care – what does good look like?</p> <p>Moving from a culture of compliance to a culture of care requires both individual and collective responsibility. Discover what you need from everyone in the organisation to get it started, and make it stick.</p> <ul style="list-style-type: none">- Karen J Hewitt (Director – Leaderlike Ltd)
14.25 – 14.50	<p>Putting Wellbeing into Action</p> <p>There are many statistics and reports documenting the “tidal wave of mental illness” and behind every number is a personal story. Many employees now have a greater awareness of the importance of mental health and expect more from employers regarding their mental health and work life balance. This panel will consider the importance of mental health and wellbeing – at an individual, work and social level and will highlight ways of putting wellbeing into action that work.</p> <ul style="list-style-type: none">- Dee Arp (Chief Operating Officer – NEBOSH)- Diane Waldron (Trustee – 5asideCHESS)- Jamie McGovern (Safety Representative - Communication Workers Union)
14.50 – 15.10	<p>Coffee Break</p>
15.10 – 16.30	<p>Join H&S Mock Trail – DAC Beachcroft</p>
16.30	<p>Close</p>